



**OFFICE OF THE MANAGING DIRECTOR**  
**M P Madhya Kshetra Vidyut Vitran Company Limited**  
**(Government of M.P. Undertaking)**  
Regd. Office Bijli Nagar Colony, Nistha Parisar, Govindpura, Bhopal- 462023  
CIN:- U40109MP2002SGC015119

No.MD/MK/Rec./ 4466

Bhopal. Date. 04/07/2017

**Advertisement**

**Recruitment for the Post of Assistant Engineer (Distribution) and Assistant Engineer (IT-Network)/ JE (D) Batch- 2017 on Regular Basis.**

The Madhya Pradesh Vidhyut Vitaran Company Ltd Bhopal, is a Successor Company of Madhya Pradesh State Electricity Board. The Company is incorporated to undertake activities of distribution and retail supply of electricity in the geographical area of Bhopal, Narmadapuram, Gwalior and Chambal commissionaires. The Company intends to recruit Assistant Engineer (Distribution) and Assistant Engineer (IT-Network)/ JE (D) on regular basis. The category wise vacancy is as under:-

Name of Post	UR	ST	SC	OBC	Horizontal reservation	
					For PWD (above 40%)	For Women
Assistant Engineer (Distribution)	7	6	3	2	0	UR - 2 ST - 2 SC - 1 OBC - 1
Assistant Engineer (IT-Network)	1	0	2	0	1 (For OH)	UR - 0 SC - 1
JE (D)	7	45	0	0	0	UR-1 ST-9

Note: - The Company reserves the right to fill or not to fill any of the vacancies.

**1. Reservation:-**

- i) The provisions of reservation as per Madhya Pradesh Lok Seva (Anusuchi Jatiyon, Anusuchit jan Jatiyon aur Anya Pichara varg ke liye Arakshan) Adhiniyam 1994 and the rules made there under shall be complied with.
- ii) The reservation of position shall be applicable only for the candidates having MP Domicile.
- iii) Cast certificate issued by Sub Divisional Officer of State of Madhya Pradesh only shall be valid.
- iv) The PWD post is included in the open vacancies (Without category) and as per the category of selected candidates, the category wise vacancy will be filled up.
- v) In the preparation of merit, the candidates of SC, ST, OBC who have applied with relaxed standards in terms of age or qualification etc., shall be counted against reserved vacancies as per the O.M dtd.1.7.1998 issued by Ministry of Personnel and Training, GoI.

## 2. Qualification:-

Name of Position	Qualification Criteria	Minimum qualification percentage for degree
Assistant Engineer (Distribution)	The candidate should be having regular BE/B.Tech. or AMIE in "Electrical" or "Electrical and Electronics" engineering from a university/institution recognized by University Grant Commission/ AICTE.	1. Minimum 65% marks or 6.5 CGPA in aggregate in case of unreserved/ OBC candidates. 2. Minimum 55 % marks or 5.5 CGPA in case of SC/ST/PWD categories candidates having MP Domicile.
AE (IT-Network)	1. The candidate should be having regular BE/B.TEC/MCA or AMIE in "Computer Science" or "Information Technology" engineering from a university/institution recognized by University Grant Commission/AICTE. 2. CCNA/CCNP/CCIE/JCNIA/JNCIS/JNCIP, Ipv6 (Gold/ Silver) certification, ITIL.	1. Minimum 65% marks or 6.5 CGPA in aggregate in case of unreserved/ OBC candidates of MP Domicile and candidates of all categories not having MP Domicile. 2. Minimum 55 % marks or 5.5 CGPA in case of SC/ST/PWD categories candidates having MP Domicile.
Junior Engineer (D)	Regular Diploma in "Electrical" or "Electrical and Electronics" Engineering from a recognized University/ polytechnic college. Those with higher qualification i.e. graduate degree in "Electrical" or "Electrical and Electronics" Engineering from recognized Institute/ University by UGC/ AICTE or AMIE may also apply.	i) 65% or 6.5 CGPA minimum in aggregate in case of Unreserved / OBC category candidates. ii) 55% or 5.5 CGPA minimum in aggregate for SC/ST category having MP Domicile.

## 3. How to apply:-

- i) The candidates can apply through MP online portal only ([www.mponline.gov.in](http://www.mponline.gov.in)) or using the link provided on MPMKVVCL Bhopal website "[www.mpcz.co.in](http://www.mpcz.co.in)".
- ii) The scanned copy of following documents shall be uploaded by the applicant:-
  - (a) GATE Score card which must be valid as on dtd.01.07.2017 for the Post of AE (D).
  - (b) Higher secondary or High School certificate/mark sheet in support of Dare of Birth.
  - (c) Certificate or mark sheet of graduation from recognized university.
  - (d) Caste certificate (Permanent), in case of reserved category candidates issued by Sub Divisional Officer of MP Only in prescribed format.
  - (e) MP Domicile certificate issued by competent authority in case of candidates applying against reserved positions.
  - (f) Certificate of disability in case of PWD category candidates issued by district medical board.
  - (g) Experience certificate of equivalent post if any in any of the successor company of MPSEB.

**4. Application fee and other charges:-**

- i) **AE (IT-NETWORK) and JE (D):** - The recruitment shall be done through on-line exam. Application fees for unreserved/OBC candidate of MP domicile and candidates of all categories belonging to other states shall be Re.1500/- per candidate and application fee for SC/ST candidates of MP Domicile shall be Rs.1000/- per candidate.  
**AE (D):-** The recruitment shall be done through GATE Score. Application fees for unreserved/OBC candidate of MP domicile and candidates of all categories belonging to other states shall be Rs.300/-. Application fee for SC/ST candidates of MP Domicile shall be Rs.200/- per candidate.  
Payment of application fee can also be made in cash in MP Online KIOSK.
- ii) No Extra charges shall be payable for scanning of photographs etc. to the KIOSK apart from the portal charges.
- iii) After payment, one time edit facility will be available to the candidates for which portal charges will be Rs.60/-

**5. Age limit:-**

- a) The age of candidates as on 01.07.2017 for AE (D) and AE (IT-NETWORK) should be.
  - i) Minimum age limit: 21 year.
  - ii) Maximum age limit: 40 years for MP domicile candidates and 35 years for candidates of other states.
- b) The age of candidates as on 01.07.2017 for JE (D) should be.
  - i) Minimum age limit: 18 year.
  - ii) Maximum age limit: 40 years for MP domicile candidates and 35 years for candidates of other states.
- c) Candidates belonging to SC/ ST/ OBC categories and women candidates having M.P. domicile, Ex-serviceman shall get relaxation in upper age limit to an extent of five (5) years.
- d) The candidates who have experience of working on regular or contract basis in any successor company of MPSEB shall be given age relaxation in Upper age limit equal to number of completed years of experience, subject to maximum 5 years.
- e) However, maximum age limit including all relaxation shall be 45 years.

**6. Selection Procedure:-**

- i) The online academic assessment test shall be conducted by MP Online at various test centres of Bhopal, Gwalior, Jabalpur , Indore only. The number of cities for online academic assessment test can be increased or decreased depending upon number of candidates.
- ii) **AE (D):-** (a) The selection will be done on the basis of VALID GATE SCORE CARD (i.e. 2015, 2016 or 2017) in Electrical Engineering for AE(D) and weightage of experience for working in any successor company of MPSEB on regular or Contract basis as AE or JE.  
(b) Weightage of experience @ 4% per year maximum of 20% for 5 years or more experience will be given on pro rata basis for working as AE and 2% per year maximum of 10% for 5years or more experience of working as JE on regular or contract will be given to the candidates. Weightage marks will be given as percentage of total marks of GATE exam.  
(c) Merit List will be prepared by MP Online adding 80% score of Gate Score and the weightage of experience.

- iii) **AE (IT-NETWORK) and JE (D):-** (a) the recruitment shall be done by conducting online examinations of 100 objective type questions (3 marks each) with total 300 marks, no negative marking for wrong answers will be done. The online examination will be conducted by MP Online.  
 (b) The weightage of experience will be given to the candidates having experience in the relevant field in for working in any successor company of MPSEB on regular or Contract basis. Weightage of experience @ 4% (15 marks) per year maximum of 20% (75 marks) for 5 years or more experience will be given on pro rata basis.
- In the recruitment of AE (IT-NETWORK), the weightage for experience of working as JE on regular or contract shall be given @ 2% (7.5 marks) per year maximum of 10% (37.5 marks) for 5years or more will be given to the candidates.
- iv) The merit list will be prepared by MP On-line. Based on the merit list, candidates will be called for verification of original document. After successful verification of documents the candidates will be given appointment order as per the company's Training and Induction policy.
- v) If the marks secured by two or more candidates are same, selection will be based on the date of birth in descending order i.e. older candidate will be placed first in the merit list and In case of same date of birth, preference will be given to candidates securing higher marks in the qualifying exam. In a situation when both the above conditions are similar for more than one applicant, then preference will be given to candidates securing higher marks in the 12th Board Examination.
- vi) The validity of the waiting list shall be one year from the date of declaration of result. However, the recruitment process may be closed for operation of waiting list by issuing specific order even before one year. After issuance of specific order of closure of the process, the claim of any candidates shall not be entertained.

## 7. Syllabus

Cadre	Syllabus
AE (IT-NETWORK)	The scope of the "Academic Assessment" test would cover the syllabi for BE/B.Tech in Computer Science/ Information Technology as prescribed by Rajiv Gandhi Proudyogiki Vishwavidyalaya (RGPV), Bhopal, MP. The assessment test would consist of 75 questions on technical ability and remaining questions would be drawn from general awareness and aptitude.
JE (D)	The scope of the "Academic Assessment" test would cover the syllabi for Diploma in Electrical Engineering, and 'Electrical & Electronics' Engineering as prescribed by Rajiv Gandhi Proudyogiki Vishwavidyalaya (RGPV), Bhopal, MP. The assessment test would consist of 75 questions on technical ability and remaining questions would be drawn from general awareness and aptitude.

## 8. Training:-

The selected candidates will undergo a minimum of 6 months training. The training may be extended only once for three months period. The appointment shall be cancelled in case the candidate does not get the minimum marks required for successful completion of the training even after the extended period of training. During the training period the trainees will be governed by the companies "**Induction & Training Policy 2013**".

### 9. Stipend:-

During the training period, a consolidated stipend equal to a minimum of pay in Pay Band of the cadre in which trainee has been selected plus grade pay assigned to that cadre shall be given:

Designation	Stipend to be given as basic plus grade pay		
	Pay Band	Pay in pay Band	Grade Pay
Assistant Engineer Trainee(Distribution)/ AE (IT-Network)	pay band III (15600-39100)	15600/-	5400/-
Junior Engineer ( D)	pay band II (9300-34800)	9860/-	4100/-

### 10. Salary:-

On regular appointment, after successful completion of training, he/she shall be absorbed in the Pay Band plus grade pay and other allowances as indicated here under:

Designation	Salary Structure (On Regularization)		
	Pay in Pay Band	Grade Pay	Other Allowances
Assistant Engineer Trainee(Distribution)/ AE (IT-Network)	15600/-	5400/-	DA, Compensatory allowance, Conveyance allowance, HRA (as per rule)
Junior Engineer ( D)	9860/-	4100/-	DA, Conveyance allowance, HRA (as per rule)

However, the salary structure, allowances and other fringe benefits may be subject to amendments/ modifications/ revision in future and shall be eligible for the Defined Contributory Pension Scheme as adopted by GoMP and implemented by the Company.

### 11. Important dates :-

S. No.	Activity	AE (D)	AE (IT-NETWORK)	JE (D)
1	Issue of aAdvertisement	07.07.2017	07.07.2017	24.07.2017
2	Application filling	07.07.2017 to 26.07.2017	07.07.2017 to 26.07.2017	26.07.2017 to 14.08.2017
3	Commencement of Online downloading of Admit Card	—	w.e.f 03.08.2017	w.e.f 21.08.2017
4	Online Exam	—	20.08.2017	27.08.2017
5	Uploading of model answer key	—	22.08.2017	29.08.2017
6	Objection calling on model answers	—	23.08.2017 to 25.08.2017	30.08.2017 to 01.09.2017
7	Resolution of objection raised	—	05.09.2017	13.09.2017
8	Result declaration	14.08.2017	15.09.2017	23.09.2017

However, the dates are subject to changes due to unavoidable circumstances and shall be notified on the website of our company.

## 12. General conditions:-

- i) The Candidates should be an Indian National.
- ii) Candidates working in the Government/Semi-Government/ Public Sector, satisfying the eligibility criteria of education and age shall have to produce N.O.C. from their present employer at the time of filling application form, which they shall not be permitted to appear for the interview.
- iii) The GATE SCORE CARD of 2015/2016/2017 will only be considered as valid.
- iv) Candidates belonging to PWD category should submit the attested copy of their PWD certificate issued from the Medical board. The percentage of disability should be indicated very clearly in the certificate. Degree of disability should be as per norms fixed by Govt. of M.P. for getting reservation under PWD category i.e. the minimum degree of disability for the post advertised would be 40%. The candidate shall be considered for appointment only against category of disability for which post is reserved.  
***For availing the benefits of PWD Category, candidate must be MP Domicile.***
- v) Company reserves the right to verify document submitted by the applicant. If any of the information given by the applicant is found incorrect, his/her candidature will be cancelled at any stage of selection /appointment and thereafter.
- vi) Age relaxation for ST, SC and OBC of MP domicile, widow/Divorce lady/Ex-servicemen will be as per government rules.
- vii) The reserve category candidates selected in merit availing relax standard shall be considered against vacancy of the respective category
- viii) The appointment letter to the candidates will be issued on the basis of merit list subject to verification of original documents.
- ix) The candidates who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.
- x) If any of the information given by the candidates is found incorrect, his/her candidature will be cancelled at any stage of selection and appointment.
- xi) The candidates shall be required to work anywhere in the jurisdiction of company.
- xii) However candidates will be asked to Submit Circle wise preferences for posting but the company will not be bound to post the candidates as per their choices. The candidate can be posted anywhere in the company area and no claim on this ground will be entertained.
- xiii) On selection initial offer letter will be send to the candidates by the MP Online through email on their registered email id and the candidates will be called for document verification.
- xiv) After Document verification of the selected candidates as per merit list the candidates will be given appointment order as trainee and they will be given at least 15 days time to join at the place of posting failing which their appointment will be stand cancelled and waiting list will be operated.

- xv) Reserved category candidates will not be given reimbursement for to and fro journey for verification of documents or joining at the respective place of posting.
- xvi) Once a candidate joins the Company no request for inter company transfer will be entertained.
- xvii) Any dispute arising out of the selection process shall be dealt within the jurisdiction of court situated at Bhopal only.

*Rose*  
**(Roohi Khan)**  
**Chief General Manager (HR&A)**  
*Rose*



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Name of Post	UR	ST	SC	OBC	Total	Horizontal reservation		Application filing
						For PWD (above 40%)	For Women	
Assistant Engineer (Distribution)	7	6	3	2	18	0	UR - 2 ST - 2 SC - 1 OBC - 1	07.07.2017 to 26.07.2017 Midnight
Assistant Engineer (IT-Network)	1	0	2	0	3	1 (For OH)	UR - 0 SC - 1	
JE ( D)	7	45	0	0	52	0	UR-1 ST-9	26.07.2017 to 14.08.2017 Midnight

**Note:** - 1. The Company reserves the right to fill or not to fill any of the vacancies.  
2. The above posts may vary as per requirement.

The details regarding minimum qualification, age limit, application fees and other details are available on company's website: "www.mpcz.co.in" and MP online website: "www.mponline.gov.in". Applicants may also visit MP online KIOSK to submit the application form.

"SAVE ELECTRICITY"

*RK*  
(Roohi Khan)

Chief General Manager (HR&A)

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