**M.P. POORV KSHETRA VIDYUT VITARAN CO. LTD.**
**Block No.7, Shakti Bhawan, Rampur, Jabalpur**
Phone No.0761-2660079 Fax No.0761-2661219
**Website: www.mpez.co.in**

No. MD/EZ/CGM(HR&A)/HR/JED13/9254 /Jabalpur, Date: 22.01.2014.

# Recruitment of Junior Engineer - Trainee (Electrical - Distribution) on Regular basis

**1.** Madhya Pradesh Poorv Kshetra Vidyut Vitaran Company Limited, Jabalpur and Madhya Pradesh Pashchim Kshetra Vidyut Vitaran Company Limited, Indore are successor Companies of erstwhile M.P.S.E.B. that have been incorporated to undertake activities of distribution and retail supply of electricity in the State of M.P.

**2.** The Companies intend to recruit Junior Engineer - Trainee (Electrical - Distribution) on Regular basis and invite applications from the eligible candidates. The category wise tentative vacancy position is as under:

| Name of Company | General / Unreserved | SC | ST | OBC | Total |
|---|---|---|---|---|---|
| M.P.Poorv Kshetra V.V.Co.Ltd. Batch 2013 | 8 | 4 | 4 | Nil | 16 |
| M.P.Pashchim Kshetra V.V.Co.Ltd. Batch 2014 | 22 | 12 | 23 | 1 | 58 |

Including Horizontal Reservation for PWD Category:

| Name of Company | General / Unreserved | SC | ST | OBC | Total |
|---|---|---|---|---|---|
| M.P.Poorv Kshetra V.V.Co.Ltd. Batch 2013 | Nil | Nil | 1 | Nil | 1 |
| M.P.Pashchim Kshetra V.V.Co.Ltd. Batch 2014 | 2 | Nil | 2 | 1 | 5 |

**3. RESERVATION:**

3.1. The reservation of posts meant for SC / ST / OBC / PWD (Only Orthopedically disabled / Hearing impaired) shall be applicable only for the candidates of Madhya Pradesh Domicile. Such candidates shall be required to submit a proof of Domicile in M.P.

3.2. Horizontal reservation for PWD Category person will be provided as per approval, based on the vacancies & roster.

3.3. For application of reservation, the state level roster shall be followed.

3.4. For availing the benefits of reservation and age relaxation, the candidates shall be required to produce Service Certificate / Death certificate of Husband/legal proof of divorce/Medical Certificate / Caste Certificate issued by competent authority / SDO (Revenue) of concerning jurisdiction.

**4. HOW TO APPLY (Please read the instructions carefully):**

4.1. Applications shall be received through MP Online **(www.mponline.gov.in) only.** Links to the website of MP Online have also been provided on the website **www.mpez.co.in and www.mpwz.co.in.**

**5. APPLICATION FEE & OTHER CHARGES:**

5.1. Application fee for Unreserved / OBC category candidates of MP domicile and **candidates of all categories belonging to other States shall be Rs. 500/- and for SC / ST / PWD Category candidates of M.P domicile Rs. 250/- per candidate.**

5.2. The applications are to be submitted only through MP Online Kiosks and the payment can be made in cash at the Kiosk. The portal charges shall be Rs. 60/- per application for all categories. Application submitted by any other means shall not be entertained.

5.3. No extra charge shall be payable for scanning of photograph etc. to Kiosk apart from the portal charges.

5.4. **Summary of Application fees and portal charges:**

| Sl.No. | Category | Application Fee | Portal Charges |
|---|---|---|---|
| 1 | SC / ST / PWD category of M.P. Domicile | Rs.250/- | Rs.60/- |
| 2 | Unreserved / OBC category of MP Domicile | Rs.500/- | Rs.60/- |
| 3 | All candidates of other States | Rs.500/- | Rs.60/- |

## 6. QUALIFICATION CRITERIA:

6.1. The candidate must be having Diploma in "Electrical" or "Electrical and Electronics" Engineering from a University/Institution recognized by University Grants Commission/AICTE with:

(i) Minimum 65% marks in aggregate in case of Unreserved / OBC candidates of MP Domicile and candidates of all categories not having M.P domicile.

(ii) Minimum 55% marks in case of SC / ST / PWD category candidates having M.P. domicile.

Candidates having higher qualification i.e. graduate degree in "Electrical Engineering" or "Electrical and Electronics Engineering" may also apply.

The candidates appearing in Final Semester / Year examination may also apply. However, the candidate if selected for interview shall have to produce the proof of having passed the final year / semester examination with minimum stipulated qualifying marks for the respective category before appearing for personal interview, failing which their candidature shall be cancelled.

## 7. AGE LIMIT:

The age of candidate as on 01-01-2014 should be

7.1. Minimum age limit: **18** years

7.2. Maximum age limit: **30** years

7.3. Candidates belonging to SC / ST / OBC / PWD categories, Widow / Divorcee lady candidates / Ex. Serviceman will get relaxation in upper age limit to an extent of five years.

## 8. DOCUMENTS TO BE FURNISHED AT THE TIME OF INTERVIEW:

The candidates short listed for interview shall be permitted to appear for interview only after verification of the following original certificates / documents about their eligibility:

8.1. Higher Secondary or High School Examination certificate in support of date of birth.

8.2. Diploma / B.E. / B. Tech. Degree course mark sheet for every year / semester of education.

8.3. Diploma / B.E. / B.Tech. Degree certificate (provisional, if final degree not received).

8.4. Certificate of service in case of ex serviceman.

8.5. Caste certificate, (in case of reserved category candidates) issued by concerned Sub Divisional Officer (Revenue). OBC category candidates will have to produce non creamy layer certificate also.

8.6. Certificate of disability (in case of PWD Category) issued by District Medical Board.

8.7. Domicile certificate, in case of candidates applying for reserved posts.

8.8. Candidates serving in government / semi government / public sector organisation should submit N.O.C. from their present employer.

8.9. Photo identity proof i.e. Passport / Driving license / Voter ID / Bank pass book / PAN Card.

8.10. Proof of permanent address.

8.11. Widow / Divorcee lady candidate should submit death certificate of husband / legal proof of divorce applicable for availing relaxations.

8.12. Experience Certificate (in case of working experience with M.P. Poorv / Pashchim Kshetra Vidyut Vitaran Co.Ltd., Jabalpur / Indore).

## 9. SELECTION PROCESS:

9.1. The eligible candidates shall have to undergo a written test comprising of questions in Relevant Branch of Engineering & General Aptitude (Logical Reasoning and General Knowledge).

9.2. Based on the requirement and merit the candidates selected in written test shall be called for personal interview.

9.3. Based on the marks obtained in written test, interview and experience in M.P. Poorv / Pashchim Kshetra Vidyut Vitaran Company Limited, Jabalpur / Indore if any, a final merit list will be prepared giving 70:20:10 weightage to candidates for marks obtained in the written test, interview and experience, if any and candidates shall be selected for appointment to the post of Junior Engineer - Trainee (Electrical – Distribution) from the merit list as per the Company's requirement.

9.4. On the basis of experience in the relevant field and track record of candidates having served in M.P. Poorv / Pashchim Kshetra Vidyut Vitaran Co. Ltd., Jabalpur / Indore for a minimum period of **one year and eight months** they shall be given weightage for appointment. This weightage shall be given for appointment in that Company only in which they have served / got experience of minimum One year and Eight months. This experience will be added in preparation of final merit list at the following rate:

(i) **One year** experience : 05 Marks.

(ii) **Two years and above** experience : 10 Marks.

Experience certificate issued by **Superintending Engineer and above** will only be entertained in calculating weightage. Experience shall be counted as on 01.01.2014.

9.5. The cut off marks for the final selection shall be 35%, however 10% relaxation shall be given to SC / ST / PWD category candidates of M.P. Domicile.

9.6. **Admit cards** for written test will be available online **only** on **www.mponline.gov.in**. Candidates have to download the admit card from the given website.

9.7. The written test will be of 2 hours 30 minutes duration.

9.8. The question paper will be in English and consisting of objective type (multiple choice) questions.

9.9. The center for written test will be at Indore only.

9.10. The list of provisionally selected candidates for appointment to the post of Junior Engineer - Trainee (Electrical - Distribution) from the merit list will be available on Companies website i.e. **www.mpez.co.in** and **www.mpwz.co.in**. The availability of same will be notified in leading daily news papers and on website of MP Online.

## 10. SALARY:

10.1 The Junior Engineer – Trainee (Electrical-Distribution) shall be paid stipend @ Base Pay Rs 9860/- plus Grade Pay Rs. 4100/- and Dearness Allowance equivalent to the rate payable to Company's personnel per month during the training period.

10.2. On satisfactory and successful completion of training, the consequent employment shall be on probation initially as Junior Engineer in the Pay Band P-2 with Base Pay Rs. 9860/- plus Grade Pay Rs. 4100/- and allowances as applicable and amended from time to time, in accordance with the Rules and Regulations laid down by the Company.

## 11. IMPORTANT DATES:

| | |
|---|---|
| Last date of application | **11.02.2014 (Midnight)** |
| Date of written test | **23.02.2014 (Afternoon session)** |
| Date of shortlisting for Interview | **10.03.2014** |
| Dates of Interview | **26.03.2014 & 27.03.2014** |

The above dates may be changed without assigning any reason.

## 12. GENERAL INSTRUCTIONS:

12.1. The Candidate should be an Indian National.

12.2. All SC / ST candidates will be reimbursed to and fro ordinary second class rail fare by the shortest route for appearing in the written test and personal interview. For places where rail facility is not available, bus fare by the shortest route will be paid. Such candidates shall have to produce copy of caste certificate and proof of journey.

12.3. Any dispute arising out of the selection process shall be dealt within the jurisdiction Courts situated only at Jabalpur / Indore.

12.4. The minimum percentage of disability for a PWD Category person to be eligible for any concessions / benefits would be 40%.

12.5. The candidates must produce original documents / certificates at the time of interview in support of their qualification(s) and experience (if any) for verification.

12.6. The vacancies are tentative and may change at a later date according to the need of the Companies. The Companies reserves the right to fill or not to fill any of the vacancies.

12.7. The candidate shall be required to work anywhere in the jurisdiction of the company's area.

12.8. The appointment letter to the candidates will be issued on the basis of merit list and availability of vacancies.

12.9. The candidate who has a third child born on or after 26.01.2001 shall not be eligible to apply unless twins are born after first child.

12.10. If any of the information given by the candidate is found incorrect, his / her candidature will be cancelled at any stage of selection and appointment.

## 13. LAST DATE OF SUBMITTING ONLINE APPLICATION:

Applications can be submitted online **only through M.P.Online site** (**www.mponline.gov.in**) up **to midnight of 11.02.2014. Any Query Please Call(0755-4019400-410)**

**Chief General Manager (HR&A)**