



M.P. POWER MANAGEMENT COMPANY LIMITED

CIN : U40109MP2006SGC018637

(A Government of M.P. Undertaking)

Regs. Office : Shakti Bhawan, Rampur, Jabalpur, Madhya Pradesh, INDIA, 482001
Tel. : 0761-2661111, 2660500, Fax : 0761-2661695, Website : www.mppmcl.com, email : mcl@mppmcl.com

No. CGM(HR&A)/VKS/ 3614

/ Jabalpur, dtd. 18.09.2017

To

✓ The Head Business Development
MP Online
Bhopal

Sub: Award of contract for recruitment & selection process for filling up the post of Assistant Engineer/Manager (Electrical)/(Civil) – Trainee on regular basis.

Dear Sir,

M.P. Power Management Co. Ltd., a wholly owned entity of Government of MP, incorporated to undertake activities of power management in the state of M.P., intends to recruit Assistant Engineer/Manager (Electrical)/(Civil) – Trainee, on regular basis.

The Company intends to avail services of expert agency for recruitment as per details given below :-

Recruitment details:

The category wise details of posts to be recruited are as under :

Post	No. of posts	Category				Horizontal Reservation	
		UR	SC	ST	OBC	For PWD (40%OH)	For Women
Assistant Engineer / Manager (Electrical) -Trainee	5	-	2	2	1	1 (OH)	1
Assistant Engineer / Manager (Civil) -Trainee	1	-	-	1	-	-	-

MP Power Management Company Ltd. will organize for the following:

1. Design and release the advertisement for the recruitment in news papers.
2. Verification of documents/credentials of the applicants shall be done by MPPMCL, Jabalpur after declaration of merit list by MP Online Ltd.

All expenses related to the above activities shall be borne by M.P. Power Management Co.Ltd., Jabalpur.

MP online Bhopal will undertake the following:

1. Development of online application form.
2. Providing the detailed advertisement on MP Online website.
3. Collection of applications and application fee.

4. Transfer of application fee to account of MPPMCL, Jabalpur within three days from last date of receipt of application.
5. Final merit list will be handed over by MP Online to company.

Consultancy fee:

1. Portal charges will be Rs. 118/- per candidate.
2. Application fee for SC/ST/PWD candidates of MP domicile shall be Rs. 200/- per candidate and Rs.300/- per candidate of MP domicile. After adjustment of portal charges, balance amount shall be paid to the company by MP Online, Bhopal within three working days.

Timeline for the consultancy:

Recruitment and Selection process of Assistant Engineer/Manager (Electrical)/(Civil) – Trainee		
S.No.	Particular	Date
1	Date of publication of brief advertisement in Company's website / news papers	26.09.2017
2	Commencement of registration of candidates applications	28.09.2017
3	Last date for online registration of applications by the candidates	29.10.2017
4	Submission of Category wise GATE score merit list by MPOnline	03.11.2017

The above timeline is proposed by the Company, in view of completion of recruitment process by 1st week of November, 2017 It is requested to examine this schedule and revert with changes/modification in dates (if any) as per your convenience.

Cancellation / Postponement :

Once the assignment has been initiated, it shall not be possible to entertain any request for postponement/cancellation of the project.

Confidentiality:

1. The application forms data will be retained by MP Online for a period of six months from the date of submission of merit list to MP Power Management Co. Ltd., Jabalpur.
2. Keeping in mind the confidentiality of the work, MP Power Management Co.Ltd., Jabalpur will nominate one or two senior persons to coordinate with MP Online, Bhopal. All contacts/ queries will have to be routed through them.
3. MP Online, Bhopal reserves the right to engage any personnel for the smooth functioning of the screening test.
4. MP Online, Bhopal reserves the right to keep the entire process of screening test confidential including the names of the experts involved in setting up the question paper, evaluation, etc.

Jurisdiction:


1. In case of any dispute, the same will be referred to an arbitration panel selected by both the parties jointly.
2. For all purposes, the jurisdiction of the courts at Jabalpur will apply.

Further, it is requested to acknowledge receipt of this offer and convey your acceptance and Online Exam schedule as early as possible. The Rule Book for recruitment process is enclosed herewith for further needful please.

Encl: Rule Book

Thanking You.


Yours faithfully


Chief General Manager (HR&A)
MPPMCL : Jabalpur
/ Jabalpur, dtd.

No. CGM(HR&A)/VKS/

Copy to:

1. The Chief Financial Officer, MPPMCL, Jabalpur.
2. The Deputy General Manager (Accounts), MPPMCL, Jabalpur.


Addl. General Manager (HR&A)
MPPMCL : Jabalpur



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Regd. Office : Shakti Bhawan, Rampur, Jabalpur, Madhya Pradesh, INDIA, -482008
Tel : 0761-2661111, 2660500, Fax : 0761-2661696, Website : www.mppmcl.com, email : mp@mppmcl.com

No. CGM(HR&A)/VKS/ 3616

/ Jabalpur, dtd. 18.09.2017

Recruitment of Assistant Engineer / Manager (Trainee) on Regular basis

M.P. Power Management Co.Ltd., Jabalpur, a successor company of erstwhile MPSEB intends to fill up the following positions, invites applications from eligible candidates for which, the category wise vacancy position is as follows:

Post	No. of posts	Category				Horizontal Reservation	
		UR	SC	ST	OBC	For PWD (40%OH)	For Women
Assistant Engineer / Manager (Electrical) -Trainee	5	-	2	2	1	1 (OH)	1
Assistant Engineer / Manager (Civil) -Trainee	1	-	-	1	-	-	-

1. Minimum Educational Qualification :-

Name of Post	Qualification Criteria	Minimum qualifying percentage for degree
Assistant Engineer / Manager (Electrical) Trainee	The candidate should have Degree in "Electrical" or "Electrical and Electronics" Engineering from a University/ Institute approved by AICTE	(i) Minimum 65% marks (or equivalent CGPA) in case of OBC category candidate having MP Domicile. (ii) Minimum 55% marks (or equivalent CGPA) in case of SC / ST category candidates having M.P. domicile.
Assistant Engineer / Manager (Civil) Trainee	The candidate should have Degree in "Civil" Engineering from a University/ Institute approved by AICTE	Minimum 55% marks (or equivalent CGPA) for ST category candidates having M.P. domicile.

2. Age Limit :-

The age of the candidates as on 01.09.2017 should be:

Minimum age - 21 years

Maximum age - 40 years for MP Domicile candidate and 35 years for candidates of other States.

Age Relaxation

- (i) Age relaxation for the candidates belonging to SC/ ST/ OBC categories and women candidates having M.P. domicile, Ex Serviceman shall get relaxation in upper age

limit to the extent of five (5 years).

- (ii) The candidate who have experience of working on regular or contract basis in any successor company of MPSEB shall be given age relaxation in Upper age limit equal to number of completed years of experience, subject to maximum of 5 years.
- (iii) However, maximum age limit including all relaxation shall be 45 years.

4. Reservation

- (i) The reservation of positions shall be applicable only for the candidates having Madhya Pradesh domicile. Such candidates may be allowed to give self declaration about MP Domicile as per GoMP, GAD letter no. 25.09.2014.
- (ii) Caste certificate issued by Sub Divisional Officer (SDO) only shall be valid.
- (iii) Reservation for PWD (Orthopedically Handicapped) candidates, as per GoMP's Gazette Notification No. 26 dated 19.01.2015 shall be applicable.

5. Training and Stipend during training :- Training duration shall be one year. During training period, a consolidated stipend equal to a minimum of pay in Pay Band of the Cadre in which trainee has been selected plus grade pay assigned to the cadre shall be given.

6. Pay Scale & Allowances :- After successful completion of training, he/she shall be appointed as Assistant Engineer /Manager (Electrical)/(Civil), in the pay scale having pay in pay band plus grade pay and other allowances as indicated hereunder:

Designation	Salary Structure (On regularisation)			
	Pay Scale	Pay in Pay Band	Grade Pay	Other Allowances
Assistant Engineer / Manager (Electrical)	15600-39100	15600/-	5400/-	As applicable from time to time
Assistant Engineer / Manager (Civil)	15600-39100	15600/-	5400/-	As applicable from time to time

DA, other allowances & benefits as per Company rules shall be payable. The appointed officer shall be eligible for New Pension Scheme.

7. Service Agreement-cum-Surety Bond

The successful candidates shall have to execute a service agreement-cum-surety bond to successfully complete the prescribed training and thereafter to serve the company for a period of five years, failing which a sum of Rs.2,00,000/- (Rs. Two Lakhs only) towards the cost of training and other overhead expense in terms of the Bond, on account of breach of agreement shall be paid to the MPPMCL.

8. General Conditions :-

- (i) The Candidate should be an Indian National.
- (ii) Candidates working in the Government/ Semi Government/ Public Sector, satisfying the eligibility criteria of education and age shall have to produce

- N.O.C from their present employer at the time of joining, failing which they shall not be permitted to join.
- (iii) Any dispute arising out of the selection process shall be dealt in the courts situated at Jabalpur only.
 - (iv) The candidates must produce original documents/ certificates at the time of joining in support of their qualification and experience for verification.
 - (v) The Company reserves the right to fill or not fill any of the positions and also to increase/ decrease the positions.
 - (vi) The candidate who have third child born on or after 26.01.2001 unless twins are born after the first child or with any other infirmity making one unsuitable for Govt. jobs, are not eligible to apply.
 - (vii) The applicant shall be required to work anywhere in the jurisdiction of the Company.
 - (viii) Age relaxation for ST, SC, OBC, Widow, Divorcee lady, Ex Serviceman of M.P. domicile will be as per government rules.
 - (ix) Company reserves the right to verify documents submitted by the applicant. If any of the information given by the applicant is found incorrect, his/her candidature will be cancelled at any stage of selection/ appointment and thereafter.
 - (x) Departmental candidates (regular or on contract) who served the MPEB/MPSEB or successor companies of MPSEB in the past and whose contract/ services have been prematurely terminated, need not apply.
 - (xi) In case the appointed candidate once joins the Company, no request for inter-company transfer will be entertained.
 - (xii) The appointment letter to the candidates will be issued on the basis of merit list (subject to the availability of the vacancy).
 - (xiii) If any of the information given by the candidate is found incorrect, his/her candidature will be cancelled at any stage of selection and appointment.

9. Selection Process :-

(a) How to apply

- (i) The candidates can apply through MP Online portal only (www.mponline.gov.in) or using the links provided on MPPMCL, Jabalpur website: www.mppmcl.com.
- (ii) **The scanned copy of following documents shall be uploaded by the applicant:**
 - (a) GATE Score card which must be valid as on 01.09.2017.
 - (b) Aadhar card for verification of Aadhar number.
 - (c) Higher Secondary or High School Examination certificate in support of date of birth.
 - (d) Certificate of Degree / mark sheet from recognized university.
 - (e) Applicant serving in successor Companies of MPSEB should submit work experience certificate in the relevant field issued by the official (not below the rank of Superintending Engineer).

- (f) Caste certificate (permanent), (in case of reserved category candidates) issued by the Sub Divisional Officer (SDO).
- (g) Domicile certificate, in case of candidates applying against reserved positions. Such candidate may submit a self attested declaration about M.P. domicile in prescribed format as per GoMP, General Administration Department's letter dated 25.09.2014.
- (h) Physically Handicapped Certificate (orthopedic) issued by the competent authority. Candidate belonging to MP domicile only should apply. The percentage of disability should be indicated very clearly in the certificate. Degree of disability should be as per norms fixed by Govt. of MP for getting reservation under Handicapped category i.e. the minimum degree of disability in order for a Handicapped person (orthopedic) to be eligible for the post would be 40%.

(b) Application Fee

- (i) Application fee for UR/OBC candidates of MP domicile shall be Rs.300/- per candidate.
- (ii) Application fee for SC/ ST candidates of MP domicile shall be Rs.200/- per candidate.
- (iii) Application fee for PWD candidate belonging to SC/ST/OBC categories shall be Rs.200/- per candidate.
- (iv) Payment of application fee can also be made in cash at MP Online kiosk.
- (v) No extra charges shall be payable for scanning of photographs etc., to the kiosk apart from the portal charges.

(c) Selection procedure

The selection shall be done on the basis of Valid GATE Score Card (i.e. 2015, 2016 or 2017) in Electrical / Civil Engineering.

10. Documents to be furnished at the time of joining

At the time of joining the Company, the candidates selected shall have to submit the following original certificates / documents:

- (i) GATE Score card.
- (ii) Higher Secondary or High School Examination certificate in support of date of birth.
- (iii) Certificate of Degree / mark sheet from recognized university.
- (iv) Applicant serving in successor Companies of MPSEB should submit post qualification/ post training work experience certificate in the relevant field issued by the official not below the rank of Superintending Engineer/ General Manager.
- (v) Caste Certificate (permanent), (in case of reserved category candidates) issued by Sub Divisional Officer (SDO).

- (vi) Domicile certificate, in case of candidates applying against reserved positions. Candidate may submit a self attested declaration about M.P. domicile in prescribed format as per GoMP, General Administration Department's letter dated 25.09.2014.
- (vii) Candidates serving in government/ semi government/ public sector should submit NOC from the employer.
- (viii) Photo identity card (Passport/ Driving license/ Voter ID/ Bank Pass book/ Aadhar card) will be required for identity.
- (ix) Proof of permanent address.
- (x) Physically Handicapped Certificate (orthopedic) issued from the competent authority. Candidate belonging to MP domicile only should apply. The percentage of disability should be indicated very clearly in the certificate. Degree of disability should be as per norms fixed by Govt. of MP for getting reservation under Handicapped category i.e. the minimum degree of disability in order for a Handicapped person (orthopedic) to be eligible for the post would be 40%.
- (xi) A declaration by the applicant that if any of the information furnished in the online application form is found to be false/ fake at any point of time, the candidature of the candidate shall immediately stand cancelled, without assigning any reasons thereof.

11. Selection and Appointment

Based on the Gate score, a merit list will be declared and candidates shall be selected for the post of Assistant Engineer/ Manager (Electrical)/ (Civil) Trainee, from the merit list as per the advertisement or as per the Company's requirement. The shortlisted candidates will be called for verification of documents and those selected will be appointed provisionally as Assistant Engineer /Manager (Electrical)/(Civil).

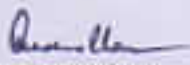
12. Training

- (i) The selected candidates will undergo a minimum of 12 months training. Each module of the training shall be evaluated followed by final appraisal. The training may be extended only once for a period as deemed fit by the Company. The appointment shall be cancelled in case the candidate does not get the minimum marks required for successful completion of the training even after the extended period of training.
- (ii) It is compulsory for the candidate to join the training on stipulated date failing which appointment offer shall be deemed cancelled. The Assistant Engineer/Manager (Electrical) Trainee, shall not be reimbursed any travelling expenses incurred by them in order to join the training program on the stipulated date.

13. Important Dates

S.No.	Particular	Date
1	Date of publication of brief advertisement in Company's website / news papers	26.09.2017
2	Commencement of registration of candidates applications	28.09.2017
3	Last date for online registration of applications by the candidates	27.10.2017

However, the dates are subject to changes due to unavoidable circumstances and shall be notified on website of MPPMCL / MPOnline.


CGM (HR&A)

